

退職手当支給率一覧表 (H30.4.1～)

| 勤続年数 | 自己都合 | 公務外傷病 | 公務外死亡 | 勤務公署移転 | 傷公務(通勤)上 病死亡・整理 | 勸奨 | 定年 | 勤続年数 | 自己都合 | 公務外傷病 | 公務外死亡 | 勤務公署移転 | 傷公務(通勤)上 病死亡・整理 | 勸奨 | 定年 | 勤続年数 | 自己都合 | 公務外傷病 | 公務外死亡 | 勤務公署移転 | 傷公務(通勤)上 病死亡・整理 | 勸奨 | 定年 |
|------|---------|---------|-----------|-----------|--------------------|-----------|-----------|------|----------|---------|-----------|-----------|--------------------|-----------|-----------|------|---------|---------|----------|----------|--------------------|----------|----------|
| 1 | 0.5022 | 0.837 | 0.837 | 1.04625 | (3.6a) 注 | 0.837 | 0.837 | 16 | 12.88143 | 14.3127 | 17.890875 | 17.890875 | 20.8413 | 17.890875 | 17.890875 | 31 | 35.7399 | 35.7399 | 42.31035 | 42.31035 | 42.31035 | 42.31035 | 42.31035 |
| 2 | 1.0044 | 1.674 | 1.674 | 2.0925 | (4.5a) 注 | 1.674 | 1.674 | 17 | 14.08671 | 15.6519 | 19.564875 | 19.564875 | 22.22235 | 19.564875 | 19.564875 | 32 | 36.7443 | 36.7443 | 43.81695 | 43.81695 | 43.81695 | 43.81695 | 43.81695 |
| 3 | 1.5066 | 2.511 | 2.511 | 3.13875 | (5.4a) 注 | 2.511 | 2.511 | 18 | 15.29199 | 16.9911 | 21.238875 | 21.238875 | 23.6034 | 21.238875 | 21.238875 | 33 | 37.7487 | 37.7487 | 45.32355 | 45.32355 | 45.32355 | 45.32355 | 45.32355 |
| 4 | 2.0088 | 3.348 | 3.348 | 4.185 | (5.4a) 注 | 3.348 | 3.348 | 19 | 16.49727 | 18.3303 | 22.912875 | 22.912875 | 24.98445 | 22.912875 | 22.912875 | 34 | 38.7531 | 38.7531 | 46.83015 | 46.83015 | 46.83015 | 46.83015 | 46.83015 |
| 5 | 2.511 | 4.185 | 4.185 | 5.23125 | 6.2775 | 4.185 | 4.185 | 20 | 19.6695 | 19.6695 | 24.586875 | 24.586875 | 26.3655 | 24.586875 | 24.586875 | 35 | 39.7575 | 39.7575 | 47.709 | 47.709 | 47.709 | 47.709 | 47.709 |
| 6 | 3.0132 | 5.022 | 5.022 | 6.2775 | 7.533 | 5.022 | 5.022 | 21 | 21.3435 | 21.3435 | 26.260875 | 26.260875 | 27.74655 | 26.260875 | 26.260875 | 36 | 40.7619 | 40.7619 | | | | | |
| 7 | 3.5154 | 5.859 | 5.859 | 7.32375 | 8.7885 | 5.859 | 5.859 | 22 | 23.0175 | 23.0175 | 27.934875 | 27.934875 | 29.1276 | 27.934875 | 27.934875 | 37 | 41.7663 | 41.7663 | | | | | |
| 8 | 4.0176 | 6.696 | 6.696 | 8.37 | 10.044 | 6.696 | 6.696 | 23 | 24.6915 | 24.6915 | 29.608875 | 29.608875 | 30.50865 | 29.608875 | 29.608875 | 38 | 42.7707 | 42.7707 | | | | | |
| 9 | 4.5198 | 7.533 | 7.533 | 9.41625 | 11.2995 | 7.533 | 7.533 | 24 | 26.3655 | 26.3655 | 31.282875 | 31.282875 | 31.8897 | 31.282875 | 31.282875 | 39 | 43.7751 | 43.7751 | | | | | |
| 10 | 5.022 | 8.37 | 8.37 | 10.4625 | 12.555 | 8.37 | 8.37 | 25 | 28.0395 | 28.0395 | 33.27075 | 33.27075 | 33.27075 | 33.27075 | 33.27075 | 40 | 44.7795 | 44.7795 | | | | | |
| 11 | 7.43256 | 9.2907 | 11.613375 | 11.613375 | 13.93605 | 11.613375 | 11.613375 | 26 | 29.3787 | 29.3787 | 34.77735 | 34.77735 | 34.77735 | 34.77735 | 34.77735 | 41 | 45.7839 | 45.7839 | | | | | |
| 12 | 8.16912 | 10.2114 | 12.76425 | 12.76425 | 15.3171 | 12.76425 | 12.76425 | 27 | 30.7179 | 30.7179 | 36.28395 | 36.28395 | 36.28395 | 36.28395 | 36.28395 | 42 | 46.7883 | 46.7883 | | | | | |
| 13 | 8.90568 | 11.1321 | 13.915125 | 13.915125 | 16.69815 | 13.915125 | 13.915125 | 28 | 32.0571 | 32.0571 | 37.79055 | 37.79055 | 37.79055 | 37.79055 | 37.79055 | 43 | 47.709 | 47.709 | | | | | |
| 14 | 9.64224 | 12.0528 | 15.066 | 15.066 | 18.0792 | 15.066 | 15.066 | 29 | 33.3963 | 33.3963 | 39.29715 | 39.29715 | 39.29715 | 39.29715 | 39.29715 | 44 | 47.709 | 47.709 | | | | | |
| 15 | 10.3788 | 12.9735 | 16.216875 | 16.216875 | 19.46025 | 16.216875 | 16.216875 | 30 | 34.7355 | 34.7355 | 40.80375 | 40.80375 | 40.80375 | 40.80375 | 40.80375 | 45 | 47.709 | 47.709 | | | | | |

注 () は、第8条の5の規定による最低保障である。第8条の5に規定する基本給月額 (a=給料、扶養手当の月額及び地域手当の月額の合計額) とする。